



2008 WORLD JUNIOR A CHALLENGE



SUPPORT STAFF APPLICATION

2008 World Junior A Challenge

The third inaugural World Junior A Challenge will be held in Camrose, AB from November 1-9, 2008.

PLEASE NOTE THE FOLLOWING POINTS BEFORE SUBMITTING YOUR APPLICATION....

> THE COMMITMENT TIME YOU WILL BE REQUIRED TO WORK FOR THIS TOURNAMENT WILL BE APPROXIMATELY FROM OCTOBER 28th – NOVEMBER 10th, 2008 INCLUSIVE.

> THESE ARE VOLUNTEER POSITIONS TO WORK WITH TEAM CANADA EAST / WEST. HOWEVER THE SUCCESSFUL APPLICANTS WILL NOT BE OUT OF POCKET FOR EXPENSES SUCH AS TRAVEL, MEALS, AND ACCOMMODATIONS DURING THE NECESSARY TIME REQUIREMENTS OF THE EVENT.

> WE WILL REQUIRE AN OFFICIAL LETTER FROM YOUR EMPLOYER ON YOUR TEAM / COMPANY'S LETTERHEAD, TEMPORARILY RELEASING YOU FROM YOUR DUTIES IN YOUR CURRENT CAPACITY DURING THE AFOREMENTIONED TIME FRAMES.

Selection Criteria

The following five categories detail the criteria employed in the selection process for staffing the World Junior A Challenge. These are only guidelines and we welcome everyone interested in applying.

1. Professional Development

- Qualifications and certification attained
- Attendance and participation at related events
- Education
- Memberships and affiliations
- Completion of the Canadian Hockey Safety Program would be considered an asset

2. Experience

- Years of experience in your selected field
- Scope of experience (teams, responsibilities, events, tournament play)
- Years of experience with these level of athletes
- Previous international experience (if any)

3. Awareness of Issues Affecting International Hockey

- Knowledge of anti-doping policies and processes (therapist only)
- Proven ability to recognize and react to potential problems involving foreign citizens
- Knowledge and understanding of game adjustments and facilitating them during competition

4. Human Resources

- Proven ability to take initiative and efficiently use time
- Proven ability to work with other staff members
- Proven ability to successfully relate to and work with players at this age level
- Proven ability to successfully cope with deterrents and hardships in a pressure situation
- Proven ability to be thoroughly organised

5. Knowledge of the Event

- Proven ability to work towards objectives of the event
- Proven appreciation for and awareness of the unique problems that can conceivably occur in the operation of a hockey club

2008 WORLD JUNIOR A CHALLENGE

APPLICATION
for
support staff positions with
the two Canadian tournament representatives:
Team Canada East and Team Canada West

Name: _____

Home address: _____
(City) (Province) (Postal Code)

Business Address: _____
(City) (Province) (Postal Code)

Preferred Mailing Address:

Home Address Business Address

Telephone: _____
(Home) (Business) (Fax)

Email: _____

Date of Birth: ____/day ____/mon ____/year

Health Insurance Number: _____

Current Position (Job): _____

Languages spoken: _____

I prefer my application to be considered as: (please check only one)

1. Equipment Manager

2. Therapist

(professional accreditation)

Team Information:

Current Team: _____

Current Position: _____

Branch: _____

League: _____

Category: (check one)

AAA Midget

C.I.A.U

Junior A or B

C.C.A.A.

Major Junior

Women

Other

Previous Hockey Canada Involvement (if any):

Program

Year

Event

Position

Under 17

Under 18

National Junior

National Women's

Women's Under 22

World Junior A Challenge

Other

Below, please feel free to add any additional relevant experiences (i.e., international tournaments, championships, tours, other sport activities indicating positions held, length of experience, locations, etc.)

QUESTIONS:

1. What is your understanding of the 2008 World Junior A Challenge?

2. What do you think you will bring to this position?

3. (Therapists only)

Do you have massage therapy experience: Yes _____ No _____

If yes, please provide details.

4. Though Hockey Canada reserves the right to make the final decision on the team you will be assigned to, do you have a preference to work with either Team East or Team West?

If so, why?

5. Comment on the following:

“The Head Coach must leave me alone to do my job.”

“In a situation where I have come to know that discipline away from the rink is a problem...”

“I have excellent instincts when it comes to the need to...”

Below, please make reference to the Selection Criteria and feel free to include any additional information to this profile.

References:

Please include the names of two references – a coach, a general manager, and a personal reference, who are familiar with your background.

(1) Coach:

Name: _____

Telephone: H _____ B _____

(2) General Manager:

Name: _____

Telephone: H _____ B _____

(3) Personal:

Name: _____

Telephone: H _____ B _____

Attach your completed resume addressing the selection criteria outlined in this package.

(Signature) (Date)

**Please include the above application along with your resume;
to be returned by mail or fax on or before June 20, 2008;
no later than 4:30pm MT.
No phone calls please, only qualified applicants will be contacted.**

**Attention: Mr. Darcy Steen
Coordinator, Junior Hockey Projects
HOCKEY CANADA
2424 University Drive NW
Calgary, Alberta T2N 3Y9
E-mail: dsteen@hockeycanada.ca
Fax: (403) 777 – 3635**

TEAM EQUIPMENT MANAGER

GENERAL

The Team Equipment Manager is hired by the respective Team Canada team representative and reports directly to the General Manager. He/she is primarily responsible for the control, distribution, and maintenance of all the team equipment. In addition, he/she works with the therapist when called upon to assist.

More specifically, he/she is responsible for the following:

1. Coordinates and controls the distribution of all team equipment.
2. Maintains and repairs all team equipment.
3. Prepares all equipment for transportation to and from competitions.
4. Maintains inventory and controls distribution of all team consumable supplies.
5. Keeps accurate records of all equipment assigned to players.
6. Sharpens skates as required for games and practices.
7. Cleans all team laundry (i.e. towels and underwear).
8. Organizes equipment on the bench and administers to player equipment needs during games or practices.
9. Cooperates with the therapist to ensure the dressing rooms are properly organized and the players are instructed on dressing room rules and procedures.
10. Cooperates with the coaching staff in terms of pre-game, game and post-game procedures in the dressing room and on the players' bench.
11. Other duties as may be required.

PARTICUALR SKILLS

1. Understands the domain of the Head Coach and recognizes the need to demonstrate respect for the dynamic nature of his needs.
2. Clearly demonstrates the skills required and the values necessary so as to be a positive example for and with whom he/she works.
3. Can cope with extended working hours and extraordinary demands of this position in a high performance competition.

TEAM THERAPIST

GENERAL

The Team Therapist is hired by the respective Team Canada team representative and reports directly to the General Manager. He/she must be fully certified by a recognized organization. In terms of support of the team equipment requirements, he/she works closely with the Equipment Manager.

More specifically, he/she is responsible for the following:

1. Reporting all injuries to the General Manager and Head Coach.
2. Administers to the therapy needs of the entire team.
3. Keeps accurate records of all treatments.
4. Responsible for the pre-ice and post-ice stretching session for the players.
5. Determines requirements for all physiotherapy equipment and supplies required.
6. Controls and distributes all therapy equipment and consumables.
7. Works cooperatively with the Equipment Manager during the set-up and breakdown of the team facilities leading up to and following all competitions.
8. Cooperates with the Equipment Manager to ensure the dressing rooms are properly organized and the players are made aware of the dressing room rules and procedures.
9. Assists the Equipment Manager with such things as packaging, loading, unloading, laundry, skate sharpening, etc, as required.
10. Cooperates with the coaching staff in terms of pre-game, and post-game procedures in both the dressing room and on the players' bench.
11. Organizes equipment and supplies on the bench and administers to all the players first aid needs during the course of the game.
12. Other duties as may be required.

PARTICULAR SKILLS

1. Understands the domain of the Head Coach and recognizes the need to demonstrate respect for the dynamic nature of his needs.
2. Clearly demonstrates the skills required and the values necessary so as to be a positive example for and with whom he/she works.
3. Can cope with extended working hours and extraordinary demands of this position in a high performance competition.